



# LMI.04DIS\_ABLED NEWSLETTER

October 2023



KA2 Erasmus+ project to promote career guidance and expand employment opportunities for people with disabilities.



01/11/2022 - 31/10/2024



- people with disabilities
- trainers, educators, career guidance practitioners and social inclusion professionals

## OBJECTIVE

LMI.04Dis\_ABLED project seeks to address the factors contributing to multiple exclusion of PWDs from adequate career opportunities in the open labour market, through raising the quality level of labour market information and career inclusion services.

## Why Adapted Labour Market Information and Career Information for People With Disabilities?

**Due to their high potential to support and equip training, social & labour market inclusion professionals with adequate competencies and tools to provide quality career navigation services to PWDs.**

In today's global landscape, understanding the employment dynamics of individuals with disabilities holds paramount importance. With an estimated one billion people worldwide living with disabilities, corresponding to fifteen percent of the global population, a significant proportion of them falls within the employable age bracket. However, a critical disparity emerges when examining the employment scenario for this demographic.

The **LMI4Dis\_ABLED project** focuses on facilitating access to quality labour market information (LMI) for new emerging career options, through highly skilled VET and career inclusion professionals and adequate LMI tools. Tailored and inclusive LMI services for PWDs can improve their labour market accessibility, career aspirations and opportunities, economic prosperity and autonomous living.



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The project has started with a thorough Desk Research on new emerging occupations accessible to PWDs, coordinated by PROGRESSUS, aimed at identifying new emerging career options, occupations and tasks available for persons with disabilities.

The report concludes on the core occupational sectors/occupations that are both promising, in terms of job market trends, and accessible to disabled persons.

It also highlighted the situation in employment for PWD, the inclusion challenges and barriers, as well as needs of PWDs and accessibility arrangements in the European labour market, with a special focus in the partnership countries, Spain, Cyprus, Greece, Italy, Belgium and Portugal. In addition, a field survey was conducted based on structured interviews with a sample of stakeholders (employers, business sector representatives, social partners' representatives, HRM professionals, disability experts) and an additional one consisting of employees with a disability from each partner country.

The literature review along with the respective field survey conducted across partners' countries showcased a large group of emerging occupations that may be equally deemed appropriate for individuals with any kind of disability.

The need for on-the-job training, tailored reskilling and upskilling programmes, personalized career guidance and counseling services and support to disabled workers, as well as employers, have been identified.

The finding of the report provided the basis for the development the LMI report/guide, coordinated by Centro Studi Pluriversum, to serve as an informational assistive tool for trainers, educators, career guidance practitioners and social inclusion professionals.

Overall results of this crucial project phase seek to contribute to overcoming the barriers identified by PWDs in finding and retaining appropriate jobs in the open labour market, according to their needs and skillset, thus, allowing their vocational rehabilitation and social inclusion.

Both the **Desk Research report** and the **LMI Guide for trainers, educators, career guidance practitioners and social inclusion professionals** will be soon available on the project website <https://www.lmidis-abled.com/>.

### THE CONSORTIUM

